

Making Mopani Great Again...



**MOPANI**

— A ZCCM-IH Subsidiary —

**LET'S MAKE  
MOPANI GREAT!**

A PROUDLY ZAMBIAN MINING COMPANY

## BACKGROUND

Mopani Copper Mines Plc is a multi-faceted mining investment with operations in Kitwe and Mufulira districts of the Copperbelt Province. The company's operations encompass the full range of the copper production chain: from extracting the ore underground to concentrating, smelting, refining and packaging the finished copper for export.

## VISION

To become a World-class mining operation delivering superior value to all stakeholders.

## MISSION STATEMENT














To deliver superior value to all stakeholders.

## VALUES

Mopani Copper Mines Plc is founded on a strong foundation of common values that unite all employees, suppliers, contractors and all stakeholders to a common goal. These values are: **Safe, Smart, Simple, Responsible and Open.**

## HEALTH, SAFETY, ENVIRONMENT AND QUALITY (HSEQ)

Health, Safety, Environmental and Quality are integral to our overall business management and we are committed to achieving excellence in our operational framework through the implementation of systems that are consistent with International standards. Our **SAFEMINING** Strategy aims to enhance safety performance across all operations with the ultimate goal of eliminating fatalities and serious injuries as part of the company's long-term business strategy.

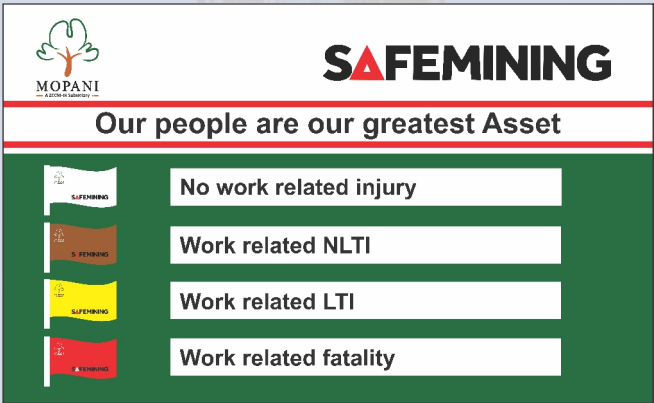
 <b>SAFEMINING</b>	
FATAL HAZARD PROTOCOLS	
Energy Isolation 	Working at Height 
Confined Spaces and Irrespirable/Noxious Atmosphere 	Mobile Equipment 
Ground/ Strata Failure 	Electrical Safety 
Emergency Response 	Lifting and Cranage 
Fire and Explosion 	Explosives and Shotfiring 
Tyre and Rim Management 	Inrush and Outburst 

 <b>SAFEMINING</b>	
THE LIFESAVING BEHAVIORS ARE:	
	Always come to work drug and alcohol free
	Always use or wear critical safety equipment
	Always wear appropriate fall protection equipment when working above two (2) meters
	Only operate equipment if trained and authorized
	Always isolate and 'test for dead' prior to working on energy sources
	Never modify to over-ride critical safety equipment without approval
	Always seek and obtain clear approval before entering mobile equipment operating zones
	Never Enter Danger Zones
	Always report injuries and High Potential Risk Incidents (HPRI)



## SAFETY FLAG

A Safety Flag Campaign is in place to provide a visual representation of our daily safety performance on the Mine and at the different sites for each of the 31 days of the Month.



## COVID-19 PROTOCOLS

Mopani Copper Mines Plc enforces a strict set of protocols to help prevent the further spread of COVID-19,

## MAKING MOPANI GREAT!

We are committed to creating a sustainable business that operates profitably with improved efficiencies and reduced costs while contributing to building thriving and resilient communities. Our business model aims to promote participation of local companies through our supply value chain by creating equal opportunities for Zambians in line with the ZCCM-IH Corporate Strategy.



## OUR PILLARS

We have four pillars to support our plans and programmes as we stride to make Mopani a world-class mining operation: **People, Sustainability, Operational Excellence and Our Future.**

### PEOPLE

Our people are the most important asset, the founding pillar of our future success, without whom we cannot achieve our vision. We will continue to employ a strict policy based on “Meritocracy” which entails that we employ the right people with the right skill for the right job, irrespective of race, gender or creed.



### SUSTAINABILITY

Sustainability is our second pillar. Mopani stakeholders – employees, management officials, contractors, suppliers and the community at large – are required to play their unique roles in stabilising this great asset. Mopani needs to become sustainable in all its facets if all stakeholders are to derive superior value from the asset, both now and in the future.

### OPERATIONAL EXCELLENCE

Our immediate plan is to stabilise and sustain operations, and we aim for growth as we commission the expansion projects. We are implementing a host of measures to help us reduce costs such as standardising all our operations and processes as well as reducing the turnaround time for critical operational processes.

### OUR FUTURE

The future of Mopani Copper Mines Plc lies in the expansion projects that the company has been undertaking since 2013 with a view to extending the lifespan of the mine by over 25 years. As a proudly Zambian mining company, our desire is to continue investing in infrastructure development to ensure we make Mopani a world-class mining operation.



## **TAKING CHARGE OF OUR OWN DESTINY**

Our people are our most-prized asset and we strive to inculcate the right attitude and a culture of taking up ownership for the destiny of the company as the workforce.



## **PROTECTION OF ASSETS**

As the owners of the Company and enablers of its destiny, all Stakeholders must be vigilant and guard all our assets jealously.



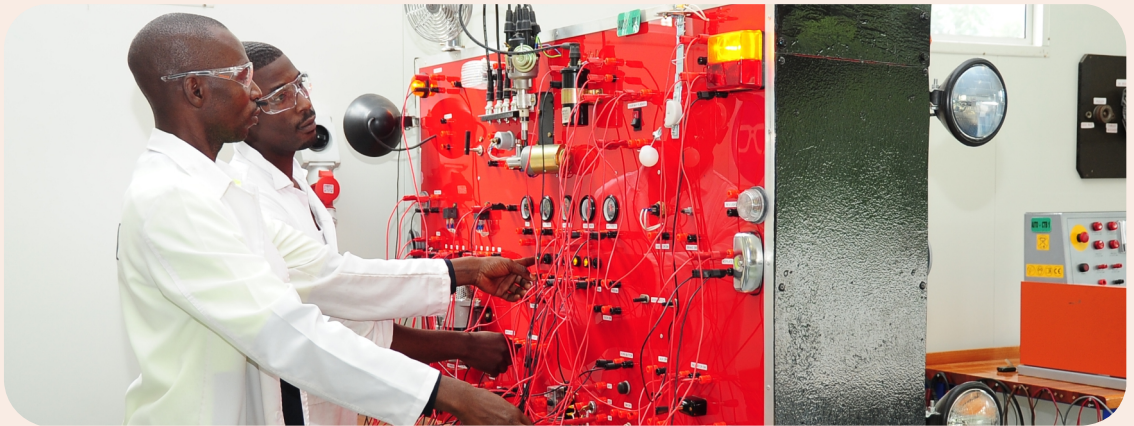
## **VALUE ADDITION**

We are committed to supporting local value addition initiatives in line with ZCCM-IH's Corporate Strategy. We will increase participation of local businesses in the mining supply-chain, continue providing opportunities for local businesses, provide platforms and initiatives for capacity building activities for local businesses and provide business opportunities to groups based on their social-economic status; Differently Abled Suppliers, Senior Citizens, etc.



## SKILLS DEVELOPMENT

Mopani remains on track to provide training and retraining for both our direct and contractor employees at our state-of-the-art technical trades training facility, the Mopani Central Training Centre (MCTC) in Mufulira. MCTC will continue to play a pivotal role in ensuring that we have a skilled and competent labour force that will contribute to enhancing our productivity now and for the future.



## PROMOTING DISCIPLINE AND INTEGRITY

It is important for all our stakeholders to familiarise themselves with the Mopani Code of Conduct, which outlines the company's position on issues relating to discipline and integrity.

## ELIMINATING CORRUPT VICES IN OUR WORKPLACE

Corruption represents a major threat to the rule of law and sustainable development, the world over. It has a damaging impact on the poor and most vulnerable and is quite simply, bad for business.



Mopani's position on bribery and corruption issues is clear: the offering, paying, authorising, soliciting or accepting of bribes is unacceptable.



## THE COMMUNITY IS ALSO OUR BUSINESS

### Corporate Social Responsibility

Mopani Copper Mines Plc plays a significant role in the lives of the people in surrounding communities. The Company continues to make tremendous successes in uplifting the living standards of the people through its robust, award-winning Corporate Social Responsibility (CSR) programmes in the communities. Mopani's social investment areas range from basic infrastructure development to facilitating provision of clean water and sanitation, education, health, sports and entrepreneurship development, among others.

These programmes have been highly effective in bettering the lives of our people in the communities.



### Sports Development

Mopani Copper Mines Plc's social investment in sports development is meant to significantly impact the lives of the people in the communities and the country. We believe that investing in sports fosters national development and contributes to national economic growth.

Mopani has over the years invested heavily in various sports disciplines, including football, golf, tennis, motorsport, rugby, swimming, squash and women's football.

To date, Mopani remains a major sponsor of football (Nkana and Mufulira Wanderers Football Clubs), golf (Nkana and Mufulira Golf Clubs), rugby (Diggers and Mufulira Leopards Rugby Clubs), tennis (Mufulira Tennis Club), Squash (Nkana Squash Club), swimming and motorsport, among others.



**“Together We Will Make Mopani Great Again!”**

# **S****FEMINING**

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